



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE FOR ADMINISTRATION AND FINANCE
HUMAN RESOURCES DIVISION
ONE ASHBURTON PLACE, BOSTON, MA 02108

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lieutenant Governor

LESLIE A. KIRWAN
Secretary

PAUL DIETL
Chief Human Resources Officer

January 30, 2009

Kevin Preston
National Association of
Government Employees
159 Burgin Parkway
Quincy, MA 02169

Dear Mr. Preston:

During the course of negotiations for a successor collective bargaining agreement, the Union has expressed concern about the prospect of the Commonwealth utilizing global positioning systems (GPS) for the purpose of tracking employee time and attendance. The Commonwealth agrees that it will not require employees to use GPS devices for the primary purpose or use of tracking employee attendance.

I trust that this letter adequately addresses the concerns raised at the bargaining table. If you have any questions, please contact me at (617) 878-9791.

Sincerely,

A handwritten signature in black ink, appearing to read "Mark E. D'Angelo".

Mark E. D'Angelo
Director of Employee Relations