



National Association of Government Employees

AFFILIATED WITH THE SERVICE EMPLOYEES INTERNATIONAL UNION

March 4, 2022

Michael J. Heffernan, Secretary
Executive Office for Administration and Finance
State House
Boston, MA 02133

Re: Employee Mileage Reimbursement

Dear Secretary Heffernan:

We are writing on behalf of the 12,000 state employees represented by NAGE, and particularly those who use their personal vehicles to carry out the Commonwealth's business. We are writing to ask that you exercise the powers granted to you by M.G.L. Chapter 30, Section 25 to authorize an increase in the mileage reimbursement rate to the Internal Revenue Service level of 58.5 cents per mile from the current level of 45 cents.

As you know, although some state employees are required to possess a driver's license as a condition of employment, they are not required to use their personal vehicles for state business. Nevertheless, thousands of employees do so voluntarily to help out their employers, saving their agencies and taxpayers the expense of purchasing and maintaining a huge fleet of vehicles.


For decades, the rate at which employees have been reimbursed for the use of their vehicles has been far below the actual expense of operating the vehicle as calculated by the IRS. Every time a state employee uses his/her vehicle for the Commonwealth's business he/she is incurring a financial loss and conferring a commensurate gain on taxpayers.

Given the dramatic increase in the cost of gasoline, however, this burden has become greater than most employees can or should bear. We have been receiving an increasing number of inquiries from employees who are indicating to us that unless the Commonwealth increases the mileage reimbursement rate, they will have no alternative but to discontinue using their personal vehicles for work purposes.

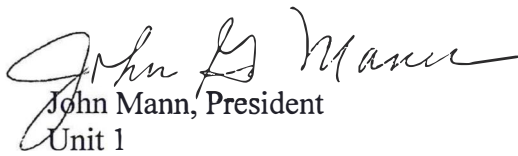
Although we have told these employees we are seeking an increase through bargaining, and although we are urging them to be patient, it becomes harder and harder for them to do so as gas prices approach \$4 per gallon, with the typical summer surge in prices still ahead of us.

We appreciate your attention to this matter and would be happy to meet with you at your convenience to discuss this matter in more detail.

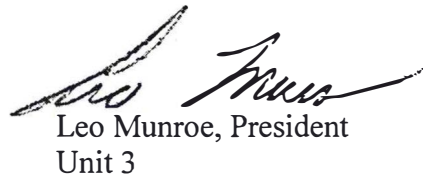
Sincerely,



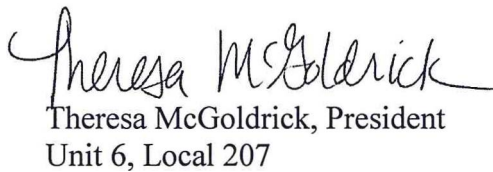
David Holway
National President



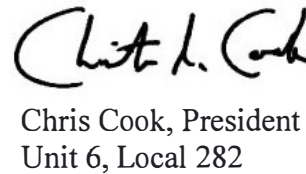
John Mann, President
Unit 1



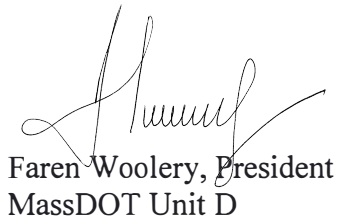
Leo Munroe, President
Unit 3



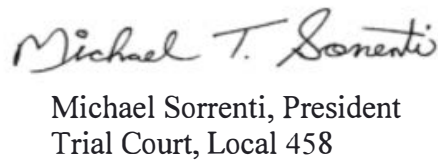
Theresa McGoldrick, President
Unit 6, Local 207



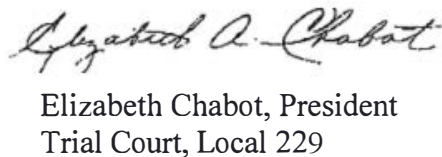
Chris Cook, President
Unit 6, Local 282



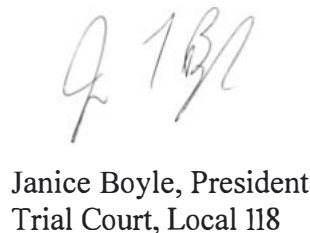
Faren Woolery, President
MassDOT Unit D



Michael Sorrenti, President
Trial Court, Local 458



Elizabeth Chabot, President
Trial Court, Local 229



Janice Boyle, President
Trial Court, Local 118

cc: John Langan, Director, Office of Employee Relations
Jeffrey Locke, Chief Justice
John Bello, Court Administrator
Jamey Tesler, Secretary of Transportation